



City of Boise Criminalist II

SALARY	\$26.38 - \$34.92 Hourly	LOCATION	Boise, ID
JOB TYPE	Full Time Regular	JOB NUMBER	23 -07147
DEPARTMENT	Police	DIVISION	Crime Lab
OPENING DATE	04/30/2025	CLOSING DATE	6/11/2025 12:00 PM Mountain

Summary Statement

We are establishing an eligibility list to fill exciting opportunities in the Crime Lab. Our team of highly skilled Criminalists provides vital forensic services to support criminal investigations. From analyzing evidence to offering expert testimony, we ensure the integrity of forensic science while providing technical assistance and training.

Available Roles:

- **Criminalist II:** Conducts complex forensic examinations of physical evidence in both crime scenes and laboratory settings, maintaining meticulous documentation and chain of custody. Serves as an expert witness in court and assists in crime scene investigations under general supervision. Hiring Range: \$26.38 - \$31.32
- **Criminalist Technical Leader:** Combines technical expertise and leadership to manage specific forensic disciplines. Ensures compliance with laboratory standards and accreditation, validates analysis methods, and oversees quality assurance, training, and proficiency testing, while also performing the duties of a Criminalist II. Hiring Range: \$29.41 - \$34.92

If you're ready to contribute to impactful investigations and uphold the highest standards in forensic science, we encourage you to apply and join our dedicated team!

Essential Functions

Performs microscopic, chemical, comparative and/or other analytical techniques and methods during scientific analyses. Applies scientific analytical methods to screen, document, collect and test for or identify body fluids and trace evidence such as hairs, fibers, blood, semen and saliva.

Provides support to crime scene investigations through specialized techniques that require detailed technical knowledge and training. Provides close to general supervision at crime scenes to ensure proper methods for processing, collection, labeling and transportation of evidence.

Prepares analytical reports based on findings and interpretations and offers technical expertise in court.

Provides training and support for Criminalist I's and Evidence Technicians. Maintains up-to-date knowledge of guidelines and accepted practices in the field of forensics.

Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Requirements

Required Knowledge, Experience, And Training

Bachelor's degree in forensic, physical, natural/biological science or criminal justice with a science background from an accredited institution and three years of qualifying experience in law enforcement, forensics or other closely related fields.

Knowledge of: principles and practices of scientific examination methods and procedures sufficient to evaluate, compare and identify physical and fingerprint evidence; laws, regulations and the processes involved in the criminal justice system; Boise Police crime lab policies and procedures; ISO 17025 standards; and one or more forensic specialties.

Ability to: provide training and consultation services to professional criminal justice and scientific audiences and testify as an expert regarding forensic examinations performed; operate and maintain laboratory equipment; present conclusions in a court of law as an expert witness; perform work compliant with ISO 17025 standards, including standard operating procedures and quality assurance guidelines; communicate effectively in the English language at a level necessary for efficient job performance; and perform all essential functions as assigned by an authorized employee, supervisor and/or manager with or without reasonable accommodation.

Individuals must be capable of operating vehicles safely and have an acceptable driving record.

Preferred Knowledge, Experience, And Training

Master's degree in criminal justice or forensic science.

Knowledge of: Automated Fingerprint Identification Systems (ABIS/MBIS); training in criminal investigations; and advanced crime scene reconstruction (shooting, bloodstain, etc.).

Certification from the International Association for Identification in crime scene investigation and/or latent print examination.

Certification from the American Board of Criminalistics.

Licensing And Other Requirements

Valid state-issued driver's license.

Complete in-house and formalized training to obtain latent print or crime scene investigation certification (dependent on authorized disciplines) within three years from the International Association for Identification.

Special Requirements

Applicants must be able to pass:

City of Boise background check processes which includes a criminal history check and reference checks in accordance with the City of Boise Hiring Process Regulation

Driving Record Check

Education Verification

Polygraph Exam

Boise Police Department Criminal Justice Information System Background Check (BPD CJIS)

Drug Free Workplace: In accordance with the City of Boise Drug Free Workplace Regulation, this position is designated as safety sensitive and is subject to testing requirements including Post Offer Applicant Testing, Random Testing, Reasonable Suspicion, Post - Accident, etc. Applicants will be required to submit to screening for illegal drug use prior to hire. Appointment to this position is contingent upon a negative pre-employment drug test.

This position is required to exercise custodial responsibility for illegal drugs or precursors.

Working Conditions

The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Efforts

While performing the duties of this job the employee is frequently lifting/carrying up to 10 pounds and occasionally lifting/carrying up to 100 pounds. Also, the employee is frequently pushing/pulling up to 10 pounds and occasionally pushing/pulling up to 20 pounds. The noise level is occasionally moderate. Work includes sensory ability to talk, hear, smell and touch. Work in this position also includes close vision, distance vision, peripheral vision and depth perception. Employees will sit, stand, walk, stoop, kneel, crouch, crawl, reach, grasp, climb and balance. Position requires hand/finger dexterity.

Working Environment

The work environment will include inside conditions, outdoor weather conditions, extreme temperatures, in wet and humid conditions, areas of dust, odors, mist and gases or other airborne matter. Employees are exposed to mechanical and electrical hazards, work in/at heights and confined spaces. Employees will also drive a vehicle as part of this position. Work includes protected exposure to infectious bacteria, bodily fluids and chemicals. This position works at crime scenes which may be hazardous or unsanitary, located in houses, buildings, outdoors in adverse weather conditions, etc. Individuals will be regularly subjected to viewing evidence of violence or trauma, including graphic and disturbing crime scenes of homicide, sexual assault, robbery, traffic accidents, animal abuse, arson, and autopsy subjects (deceased persons, children and animals), and related evidence at all stages during the investigation and prosecution of crimes. Work includes protected exposure to explosives and narcotics (to include fentanyl).

This position works: on call to respond to crime scenes as required.

Employer

City of Boise

Address

625 W Idaho St

Boise, Idaho, 83702

Website

<http://www.cityofboise.org>

Criminalist II Supplemental Questionnaire

*QUESTION 1

Do you possess a valid state-issued driver's license?

- ☐ Yes
- ☐ No

*QUESTION 2

Marijuana: If you have ever used any of this substance, please provide date(s) (Mo/Yr) of the last time you used it, and any other relevant information.

*QUESTION 3

Illegal Drugs: If you have ever used any of this substance, please provide date(s) (Mo/Yr) of the last time you used it, what type of substance and any other relevant information.

*QUESTION 4

Prescriptions: If you have ever misused or abused any of this substance, please provide date(s) (Mo/Yr) of the last time you used it, what type of substance and any other relevant information.

*QUESTION 5

Please select which answer best describes your highest level of education in forensic, physical, natural/biological science or criminal justice.

- ☐ No related education
- ☐ Some College
- ☐ Associate's Degree
- ☐ Bachelor's Degree
- ☐ Master's Degree or higher

*QUESTION 6

Are you at least 19 years of age or older?

- ☐ Yes
- ☐ No

* Required Question